



**Revenue
Services
Lesotho**

Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the positions below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Head Legal (1)</p>	<p>Responsible for provision of strategic direction to the Legal Department through professional legal advisory services, simplified legislation and consistent application of revenue laws to improve voluntary compliance and reduce cost of collection</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Set Legal Department strategic direction towards ensuring its integration with the organizational strategic planning process in collaboration with executive leadership and business partners. ➤ Lead the process of developing and implementing Legal Departmental plans to ensure alignment and coordination with the strategic direction taken by the entire organization. ➤ Maintain collaborative leadership within the Legal Department towards achievement of staff engagement and motivation. 	<p>Master’s Degree in Law</p> <p style="text-align: center;">Plus</p> <p>Five (5) years’ experience in a Legal environment, (3) years of which should be in a management position.</p> <p style="text-align: center;">OR</p> <p>LLB</p> <p style="text-align: center;">Plus</p> <p>Seven (7) years’ experience in a Legal environment, (5) years of which should be in a management position.</p>

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| | <ul style="list-style-type: none">➤ Advice EXCO on litigation instituted by or against the Revenue Services which may significantly affect or impact on the operations of RSL.➤ Provide leadership for effective legal services in general law including labor and industrial relations, revenue laws, agreements, contracts and memorandums of understanding.➤ Advise the RSL on all legislative queries, amendments, reviews and repeals that may be necessary in line with general State policy.➤ Coordinate Revenue Services' legal matters with Government Ministries and other agencies, regional and international organizations. | |
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How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Friday, 20th September 2024. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles