



**Revenue
Services
Lesotho**

Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the position below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

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POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Change Management Consultant (1)</p>	<p>Responsible for providing change management support to the execution of strategic priorities and projects through proactive stakeholder engagement and communication aimed at bringing organizational effectiveness and mitigating resistance.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Lead the development of and monitor change management plans for effective delivery and sustenance of change initiatives. • Build capacity of RSL Change Agents to instill and drive change in their respective operations. • Facilitate focus group discussions on specific initiatives for identification of any emerging issues that need attention and resolution. • Collect and gather data/information using research, surveys, meetings, focus groups on change and reorganization impact. • Collaborate with Change Agents to provide support to staff and management during and post change implementation. 	<p>Bachelor ‘s Degree in Human Resource Management / Change Management / Organizational Development or related.</p> <p style="text-align: center;">Plus</p> <p>Three (3) years’ relevant work experience in Human Resource Management field or Change Management environment.</p>

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the 'Subject' area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Wednesday, 16th October, 2024. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles