



**Revenue
Services
Lesotho**

Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the position below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Legal Officer Law Interpretation (1)</p>	<p>Responsible for provision of law interpretation services through research and study of relevant revenue laws aimed at promoting a fair revenue environment and improved voluntary compliance.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Research and study the relevant revenue laws and attend to law interpretation queries/requests from revenue departments. ➤ Develop interpretation notes in accordance with the law and workshop the written material to relevant stakeholders. ➤ Provide inputs into the development of tax guides, guidelines and client educational materials to enhance general taxpayer understanding. 	<p>LLB</p> <p style="text-align: center;">Plus</p> <p>Five (5) years’ experience in a revenue related legal environment</p>

	<ul style="list-style-type: none"> ➤ Advise on statutory matters that require harmonization and simplification of the revenue laws for ease of administration and application ➤ Make inputs into the legal interpretation training content and provide training where necessary 	
<p>2. Senior Officer Litigation (1)</p>	<p>Responsible for provision of litigation services through advising the RSL on the interpretation and enforcement of relevant laws and represent RSL before the courts of law and tribunals to enhance revenue collection and financial sustainability.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Lead the process of developing and implementing Litigation Unit plans to ensure alignment and coordination with the strategic direction taken by the entire organization. ➤ Identify and evaluate strategic risks that impact on the RSL and the Litigation Unit and ensure successful implementation of mitigating initiatives. ➤ Monitor progress on litigation at pre-trial and trial stage and provide legal direction to Litigation Officers where necessary. ➤ Provide legal advisory services and legal opinion relating to complex cases to minimize litigation risk ➤ Oversee internal and external publication of tax and labour related judgments to promote compliance with revenue and labour related laws. 	<p>Master of Laws</p> <p style="text-align: center;">Plus</p> <p>Five (5) years’ litigation experience, 3 of which must be in a management/supervisory role</p> <p style="text-align: center;">OR</p> <p>LLB</p> <p style="text-align: center;">Plus</p> <p>Seven (7) years’ litigation experience, 3 of which must be in a management /supervisory role</p>

How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the ‘Subject’ area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Friday, 06th December 2024. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles