



Career Opportunities within the Revenue Services Lesotho

The Revenue Services Lesotho was established by an Act of Parliament in 2001 and became operational in 2003. The purpose of our existence is to **Positively impact Basotho’s livelihoods** by investing in our people and technology. The RSL has therefore put in place a three-year strategy for 2024 – 2027 themed “**Lesokoana**”.

Improved Employee experience, Value-driven Processes, Digitalization and Combined Assurance are our strategic pillars building up to the real RSL value. We are therefore known as one of the most professionally exciting and challenging employers in Lesotho.

The RSL is searching for experienced, passionate, energetic, and resilient Lesotho Citizens to occupy the positions below. The positions provide excellent career opportunities for suitable candidates who can make a difference to the dynamic RSL Team through remarkable leadership and contribution towards revenue services in Lesotho.

POSITION	SUMMARY OF PURPOSE	QUALIFICATIONS & EXPERIENCE
<p>1. Intelligence Consultant (1)</p>	<p>Responsible for conducting risk-based intelligence and gathering of information aimed at minimizing compliance risk and informing decision-making.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Conduct surveillance missions, patrols, intelligence collection using covert and overt methods ➤ Conduct covert and overt information gathering utilising Intelligence Techniques ➤ Retrieve information from internal systems and engage third party sources of information to perform trends analysis and profile clients ➤ Collaborate with other law enforcement agencies on targeted operational matters. 	<p>Degree in Law/Intelligence/Policing</p> <p align="center">Plus</p> <p>Three (3) years’ relevant experience.</p>

<p>2. Manager Frontier Services – Maseru Bridge (1)</p>	<p>Responsible for border management, through effective implementation of customs processes and stakeholder engagements aimed at maximising revenue collection, increasing clients’ satisfaction, improving voluntary compliance and improving social protection.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> ➤ Align sectional plans with organization’s strategies and initiatives to ensure they achieve intended outcomes. ➤ Act as a focal point for communicating Frontier Services related issues within the department and collaborate with other stakeholders on any related RSL activities. ➤ Mentor and coach sectional team through setting performance targets, giving feedback and confronting limitations in performance and supporting staff to improve. ➤ Collaborate with Partner Agencies for joint interventions and or controls on prohibitions and restrictions in line with procedures, policies, agreements and obligations. ➤ Lead the implementation and adherence to all financial controls and procedures for revenue collection and reporting in the unit for maximum accountability. 	<p>Post-graduate in Law /Auditing/ Taxation /Business Management /Administration/ Economics or Accounting</p> <p style="text-align: center;">Plus</p> <p>Three (3) years’ relevant experience in tax administration & tax compliance management two (2) of which must be in a managerial / supervisory position.</p> <p style="text-align: center;">OR</p> <p>Degree in Law /Auditing /Taxation/Business Management/Administration/Economics or Accounting</p> <p style="text-align: center;">Plus</p> <p>Five (5) years relevant experience in tax administration & tax compliance management three (3) of which must be in a managerial /supervisory position.</p>
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How to apply: Interested candidates who meet the above criteria should submit **Application Forms found on the RSL website** via email, indicating the name of the position they apply for in the ‘Subject’ area. Applications should be addressed to **Head Human Capital Management, Revenue Services Lesotho** and sent to the following email address; recruitment@rsl.org.ls

Please note that hard copy applications and applications not in prescribed forms will not be accepted. The deadline for applications is on Thursday, 20th February 2025. **Incomplete or late applications will not be considered.**

For a detailed job description for this position, visit our website at: www.rsl.org.ls/opportunities/job_profiles

For RSL Application Form, visit our website at [www.rsl.org.ls/opportunities/New Job Application Form \(Go to the last page, it's at the bottom\)](http://www.rsl.org.ls/opportunities/New Job Application Form (Go to the last page, it's at the bottom))